

## Rationale:

Lowanna College seeks to provide an open and friendly learning environment which values and actively encourages visitors to the school. At the same time, we recognise our duty of care to ensure a safe environment for our students and staff.

## Aim:

To provide a safe and secure learning and teaching environment for students and staff by establishing processes to monitor and manage visitors to Lowanna College.

## Scope:

This policy applies to any visitors who may attend school grounds when the school is open for instruction between the hours of 8:00am to 4:00pm. Outside of these times, our General Office is not staffed. The only visitors who are permitted on school grounds are parents/carers, or their delegates, who are dropping off or picking up students from school events such as parent teacher interviews, concerts, sport or other school activities, and community and other groups who have entered into contracts or agreements with the school to use school premises outside of school hours.

## Implementation:

1. Lowanna College strives to create an open and inclusive school community, and encourages parents and carers to be actively involved in their child's development and education. We also strive to foster strong partnerships with local community services, schools and other organisations.
2. Lowanna College is not a public place. The College Principal has the authority to permit or deny entry to school grounds, and encourages all visitors to familiarise themselves with our school's 'School Philosophy Policy', 'Child Safe Policy', and 'Child Safety Code of Conduct'.
3. From time to time, different members of the public may visit our school. Visitors may include, but are not limited to:
  - a. Parents;
  - b. Volunteers (see the College 'Volunteers Policy' for more information);
  - c. Prospective parents, students and employees;
  - d. Invited speakers, sessional instructors and others addressing learning and development;
  - e. Public officials (e.g. Members of Parliament, local councillors);
  - f. Persons conducting business (e.g. uniform suppliers, booksellers, official school photographers, commercial salespeople);
  - g. Tradespeople;
  - h. Children's services agencies;
  - i. Talent scouts;
  - j. Department of Health and Human Services workers;
  - k. Victoria Police;
  - l. Persons authorised to enter school premises (eg Worksafe inspectors, health officers etc.);
  - m. Other Department of Education and Training staff (including allied health staff) or contractors;
  - n. NDIS therapists or other allied health or health practitioners.

4. All visitors to Lowanna College are required to report to the General Office on arrival. Visitors must:
  - a. Record their name, photo, date and time of visit, and purpose of visit using the Compass Kiosk;
  - b. Provide proof of identification to office staff upon request;
  - c. Produce their valid Working with Children Check where required by this policy (see below);
  - d. Carry the visitor's pass as issued by the Compass Kiosk at all times;
  - e. Follow instruction from school staff and abide by all relevant policies relating to appropriate conduct on school grounds including 'Child Safety Code of Conduct', and 'Child Safe Policy'.
  - f. Return to the General Office upon departure, sign out and return visitor's pass.
5. Lowanna College will ensure that our school's 'Child Safety Code of Conduct', and 'Child Safety Policy' are available and visible to visitors when they sign in.
6. For Working With Children Check (WWCC) and other suitability check requirements relating to parents/ carers and other volunteers working with students, please see our 'Volunteers Policy'.
  - a. All visitors who are engaged in child-related work (see definition below) must have a valid WWCC.  
*Child-related work:* As defined by the Working with Children Act 2005 (Vic), child-related work is work that usually involves direct contact (including in person, over the phone, written and online communication) with a child that is a central part of that person's duties. It does not include work that involves occasional contact with children that is incidental to the work.
  - b. In some circumstances, visitors to Lowanna College who are not engaged in child-related work will also be required to produce a valid WWCC depending on the particular circumstances of their visit. For example, Lowanna College will require a valid WWCC for:
    - i. visitors who will be working regularly with children during the time they are visiting, even though direct contact with children is not a central part of their normal duties
    - ii. visitors (e.g. contractors), who will regularly be performing work at the school and in circumstances where they will be performing their work in an area where they will be unsupervised and around children.
  - c. Further background checks, including references, may also be requested at the discretion of the College Principal.
  - d. Visitors who will be working in areas away from students (e.g. a visiting auditor who will be located in the front office with administration staff), or who will be supervised and accompanied by a staff member during their visit (e.g. a Member of Parliament, a journalist, a prospective parent on a school tour), will not be required to have a WWCC.
  - e. Sworn Victoria Police officers or sworn Australian Federal Police officers are exempt from requiring a WWCC, but may be asked to verify that they are sworn officers by providing proof of identification.
7. On occasion, Lowanna College may invite external speakers or providers to deliver incursions, presentations, workshops and special programs for our students. Consistent with Department of Education and Training (DET) requirements, Lowanna College will:
  - a. ensure that the content of presentations and programs by external providers contributes to the educational development of our students and is consistent with curriculum objectives;
  - b. ensure that any proposed visit, programs or content delivered by visitors complies with the requirement that education in Victorian government schools is secular, and is consistent with the values of public education, Department policies and the Education and Training Reform Act 2006 (Vic). In particular, programs delivered by visitors are to be delivered in a manner that supports and promotes the principles and practice of Australian democracy including a commitment to:
    - i. elected government;
    - ii. the rule of law;

- iii. equal rights for all before the law;
  - iv. freedom of religion;
  - v. speech and association;
  - vi. the values of openness and tolerance;
  - vii. respect the range of views held by students and their families.
8. Lowanna College understands that there may occasionally be a reason why a parent or carer may want to speak to or see their child at school, during school hours. If there is a particular pressing or unavoidable issue that cannot wait until the end of the school day, we ask that parents or carers call the General Office to make the request to speak to or see their child during school hours. We also ask that parents avoid arranging to visit their children at school wherever possible, as this can cause inappropriate disruptions to the school day.
9. All parents or carers who visit our school during school hours, other than for the purposes of school pick-ups and drop-offs, or for specific school events (e.g. parent teacher interviews, concerts, assemblies etc.), are required to sign in as a visitor at the General Office.
10. All business operators, tradespeople and other visitors attending the school to conduct work must report to the General Office upon arrival for instruction and follow the sign in procedure outlined above.

### **Evaluation:**

This policy will be reviewed as part of the College's three-year review cycle.

This policy was last ratified by College Council on 11 December 2018..